

UCI Demonstration Protocol

Purpose

The right to peaceful protest and assembly is a constitutionally protected right recognized and embraced by the University of California, Irvine. The purpose of this protocol is to establish a process to respond to protests or demonstrations that become, or may become, disruptive, violent, or unlawful, and it applies to protests by students, staff, faculty, and polarizing figures or groups.

Peaceful protests and demonstrations are encouraged by campus leadership to air grievances. Maintaining business operations within critical buildings is necessary in order to provide key services to students, faculty, staff, and community members.

Roles and Responsibilities

UCI established the Event Management Team (EMT) to ensure and preserve the safety and security of the entire campus community. The EMT is comprised of representatives from Student Affairs, Enterprise Workforce Relations, Human Resources, Transportation and Distribution Services, Police, Emergency Management, Chancellor's Office, Division of Finance and Administration, and other campus leadership as needed. This group may be augmented to include other units (Cross Cultural Center, Student Government, Strategic Communications, etc.) depending on the nature or make-up of the protest/demonstration. Where practical and possible, the EMT meets in advance of a potential protest to develop a campus strategy. For spontaneous or unplanned protests, the group will convene an emergency meeting, as soon as feasible, with available EMT members to discuss and assess the response, safety, and security issues and needs related to the protest(s).

EMT Defined Roles

Student Affairs / Constructive Engagement (SA): SA will work with students and student organizations in advance of the protest (when applicable). SA staff will observe and monitor protest and serve as a point of contact for students and student organizations in lieu of the UCI Police Department or campus leadership.

Enterprise Workforce Relations / Human Resources (EWR/HR): EWR/HR will engage with non-student protest groups (staff or faculty), and explain what is allowed, and the expectations for compliance. EWR/HR will observe and monitor non-student mobile protest groups and provide information as needed.

Police (UCIPD): UCIPD will conduct operational planning in conjunction with the EMT and coordinate resources as needed. Police may maintain a presence at protest locations but will generally not take on a highly visible role. UCIPD will respond to

activities including crimes and acts of violence according to established procedures and the law. The size and magnitude of an event requiring UCPD response will dictate the need for multiagency coordination (mutual aid) and cooperation to efficiently provide adequate mutual aid resources as described in UCIPD Policy 318.8 - Crowd and Demonstration Management.

Transportation and Distribution Services (TDS): Inside the building(s) that are a focus of a protest, TDS will be stationed at building entrances to control ingress and egress and outside of the building to monitor protest activities. TDS staff will report any unlawful activity to UCIPD as necessary to protect life and property.

Relevant Policies:

- UCI Free Speech Policy: <https://www.policies.uci.edu/policies/pols/900-01.php>
- Use of University Property: <https://aisc.uci.edu/policies/pacaos/university-properties.php>
- UCI Guidance Concerning Disruption of University Activities: <https://www.policies.uci.edu/policies/procs/900-23.php>
- UCI Policy on Posting and Distribution of Literature and Materials: <http://www.policies.uci.edu/policies/pols/900-12.php>
- UCI PD Policy 318.8 - Crowd and Demonstration Management: https://police.uci.edu/how-do-i/img/ucipd_policy_manual.pdf